## PROFESSIONAL STATISTICIAN SOCIETY OF NIGERIA (PSSN)

# **Code of Conduct For Conference Participants**

#### **Introduction:**

All attendees at the Professional Statisticians Society of Nigeria (PSSN) Conference for 2019 agree to be bound by the code of conduct, which is as follows:

#### General:

All participants at the conference, including paper presenters, event attendees and speakers must not engage in any harassment, intimidation, or abusive or discriminatory comments.

#### Good behavior:

Because we are a diverse community, all members should create a professional environment of trust and respect where all who come to participate feel comfortable, speakers, volunteers, attendees and guests to adopt principles of good behavior.

## Respectful:

All participants should conduct themselves in a respectful manner. Respect yourself, and respect others. Be courteous to those around you. If someone indicates they don't wish to be photographed, respect that wish. If someone indicates they would like to be left alone, let them be. Please be considerate to all patrons of these locations.

## No discrimination:

Participants at the conference should be cautious regardless of age, race, gender identity or expression, background, disability, appearance, sexuality, walk of life, or religion. Presenters can get together to learn from each other and be inspired by each other about all things that can promote and develop research.

#### **Presentations:**

All presentation materials should be suitable for people aged 12 and above and in power point. Presentation (oral or poster) should not be limited to abstracts, methodology, discussions and conclusions but should be subject to this code of conduct and thus should not contain:

- sexual or violent imagery;
- exclusionary language;
- insults or ad-hominem attacks.

Presenters should avoid the use of language that is not appropriate for an all-ages audience as much as possible.

If the subject matter of the presentation cannot be presented adequately without including language that could be considered offensive, this should be pointed out in advance, at the beginning of the talk and in the schedule.

If presenters are unsure whether their material is suitable or not they are encouraged to show it to the members of the Local Organizing Committee (LOC) before their session.

#### Be aware:

We ask everyone to be aware that we will not tolerate intimidation, harassment, or any abusive, discriminatory or derogatory behavior by anyone at any event or online.

Complaints can be made to the organizers by contacting the registration desk or local organizing committee members (LOC) through their phone numbers. All complaints made to LOC members will remain confidential and be taken seriously. The complaint will be treated appropriately with discretion. Should event organizers or LOC members consider it appropriate, measures they may take include:

- the individuals may be told to apologize
- the individuals may be told to stop/modify their behavior appropriately
- the individuals may be warned that enforcement action may be taken if the behavior continues
- the individuals may be asked to immediately leave the venue and/or will be prohibited from continuing to attend the event

#### **Code of conduct representatives:**

Please contact one of these people if you have any concern - you can reach them collectively at professional statisticians ng@gmail.com:

## **NOC/LOC CONTACTS**

- 1. **O. I. SHITTU, Ph.D.** (National President/NOC Chairman Tel.: +234-806-768-6191)
- 2. W. B. YAHYA, Ph.D. (National Secretary/NOC Secretary Tel.: +234-703-057-8626)
- 3. **Rev. O. P. POPOOLA** (National Publicity Secretary Tel.: +234-803-575-0981)
- 4. **H. G. DIKKO, Ph.D.** (LOC Chairman Tel.: +234-803-453-6799)
- 5. **A. YAHAYA, Ph.D.** (*LOC Secretary Tel.*: +234-806-933-4466)

#### What does it mean to be of bad behavior?

Here are some examples of behaviors that have occurred at past events, which are not appropriate:

- offensive verbal or written remarks related to gender, sexual orientation, disability, physical appearance, body size, race or religion;
- sexual or violent images in public spaces (including presentation slides);
- deliberate intimidation;
- stalking or following;
- unwanted photography or recording;
- sustained disruption of talks or other events;
- intoxication at an event venue;
- inappropriate physical contact;
- unwelcome sexual attention;
- sexist, racist, or other exclusionary jokes;
- unwarranted exclusion from conference or related events based on age, gender, sexual orientation, disability, physical appearance, body size, race, religion;

The incident may be reported to the appropriate authorities

We want everyone to have a good time at our events.

## **Questions?**

If you're not sure about anything you've just read please contact any of the NOC or LOC members through their phone numbers earlier provided or send a message to the official e-mail address at professionalstatisticiansng@gmail.com.

#### Reference:

https://2016.pycon-au.org/about/code of conduct